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ALBA Graduate Business School
at The American College of Greece
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CURRENT POSITIONS

- 2016- Associate Professor of Organization and Management (tenured) at ALBA Graduate Business School, The American College of Greece, Athens, Greece.
Academic Director, MSc. in Strategic Human Resource Management (EFMD/EPAS Accreditation, SHRM Curriculum Alignment)
- 2010- Visiting Professor, Cyprus International Institute of Management (CIIM), Nicosia, Cyprus.

EDUCATION

Ph.D. in Management (Social Psychology of Organizing), 2007, Strathclyde Business School, University of Strathclyde, Glasgow, UK (Advisors: Professors H. Tsoukas and G. Johnson).

B.Sc. in Applied Mathematics, 2003, National and Kapodistrian University of Athens, Greece.

MBA (honors), 1999, ALBA Graduate Business School, Athens, Greece.

BA. 1989, Hellenic Military Academy, Athens, Greece.

PAST PROFESSIONAL POSITIONS

- 2013-2015 Associate Professor of Organization and Management at ALBA Graduate Business School at The American College of Greece, Athens, Greece
- 2007-2013 Assistant Professor of Organization and Management, ALBA Graduate Business School at The American College of Greece, Athens, Greece.
- 2000-2002 *Major*, Head of Helicopter and Aviation Department at the Material Control Center of the Hellenic Army General Staff, Agios Stefanos, Greece.
- 1998-2000 *Captain*, Head of Department, 96th Brigade, Hellenic Army, Chios, Greece.
- 1993-1998 *Captain*, Head of Weapon Systems Department at the Material Control Center of the Hellenic Army General Staff, Agios Stefanos, Greece.
- 1989-1993 Training in basic and advanced military schools, positioned in several Army Units.

PROFESSIONAL TRAINING & QUALIFICATIONS

- 18-20/3/2010 *Certified European Assessor Training*, Hellenic Management Association (HMA – ΕΕΔΕ).
- 15-16/5/2009 *Certified Validator Training*, Hellenic Management Association (HMA – ΕΕΔΕ).
- 18-19/4/2002 *Self-Assessment Training*, European Foundation for Quality Management (EFQM), Brussels, Belgium.
- 1-16/4/2001 *Foreign Purchase Course*, Defense Institute of Security Assistance Management (DISAM), Ohio, U.S.A.
- 12-13/12/2000 *Assessor's Training*, European Foundation for Quality Management (EFQM), Brussels, Belgium.
- 3/1999-5/1999 *Material Acquisition Management Course*, U.S. Army Logistics Management College (ALMC), Fort Lee, Virginia, U.S.A..
- 1/1994-7/1994 *Diploma in Computer Analysis and Programming (highest distinction)*, Hellenic Ministry of Defense/School of Computer Programming and Analysis.

REFERRED PUBLICATIONS

(with Tsoukas, H.) Understanding the (re)creation of routines from within: a symbolic interactionist perspective, *Academy of Management Review*, 2013, 38: 181-205.

CHAPTERS IN BOOKS

1. Dionysiou, D. D. 2017. Symbolic Interactionism. 2017 In Langley, A., & Tsoukas, H. (Eds.), *The Sage Handbook of Process Organization Studies*: 144-159. London: Sage Publications Ltd
2. Mainemelis, C. & Dionysiou, D. D. 2015. Play, flow, and timeliness. In Shalley, C., Hitt, M. & Zhou, J. (Eds.), *Oxford Handbook of Creativity, Innovation, and Entrepreneurship: Multilevel Linkages*: 121-140, NY: Oxford University Press.
3. Dionysiou, D. D. 2004. The financial crisis and the 'solution' of layoffs. 2011. In Epitropaki, O., Kyriakopoulos, K., & Zarkos, S. (Eds.), *Management during periods of crisis*: 137-148, Athens: Kastaniotis Press.

OTHER PUBLICATIONS

1. When emotions are part of the job. *HR Professional*, July 2016.
2. Overcoming the financial crisis: Are layoffs the solution?" *Kathimerini tis Kyriakis*, May 3, 2009.
3. Stability and change in the contemporary working environment. *Economikos Tahydromos*, February 24, 2004.

CONFERENCES CONVENED

July 2015. Co-convended (Martha S. Feldman, Carlo Salvato, and Dionysios Dionysiou) the subtheme of *European Group for Organization Studies (EGOS)* on Routine Dynamics, Creativity and Innovation (61 papers reviewed; 30 papers accepted). Athens, Greece.

CONFERENCE PRESENTATIONS

1. (with C.Mainemelis). When flexibility is not an option. Play as an antidote to strong controls on routine performance. Paper presented at the annual meeting of the *Academy of Management*, 4-9 August 2017, Atlanta, USA.
2. (with C. Mainemelis) Routines and Anti-routines. Paper presented in the *8th International Process Symposium*, 16-18 June 2016, Corfu, Greece
3. (with C. Mainemelis) “Anti-routines: the paradoxical symbiosis of routine and play behavior”. Paper presented at the annual meeting of the *Academy of Management*, 7-11 August 2015, Vancouver, Canada.
4. (with K. M. Sutcliffe) “Understanding the dynamics of routine creation and evolution under uncertainty”. Paper presented at the annual meeting of the *Academy of Management*, 1-5 August 2014, Philadelphia, Pennsylvania.
5. (with C. Mainemelis) “Routines and play behavior”. Paper presented at the *6th International Symposium on Process Studies (PROS)*, 19-21 June, 2014 Rhodes, Greece.
6. “Organization as an emergent accomplishment”. Paper presented at the annual meeting of the *Academy of Management*, 12-16 August 2011, San Antonio, Texas.
7. (with Tsoukas, H) “Routines as collective accomplishments”. Paper presented at the annual meeting of the *Academy of Management*, 6-10 August 2010, Montreal, Canada.
8. (with Tsoukas, H.) “The emergence and maintenance of routines: A situated cognition perspective”. Paper presented at the annual meeting of the *Academy of Management*, 7-11 August 2009, Chicago, Illinois.
9. “The emergence of organization”. Paper presented at the *24th EGOS Colloquium*, 2-4 July 2009, Barcelona, Spain.
10. (with Tsoukas, H.) “How do organizational routines form and persist?”, *1st International Symposium on Process Organization Studies (PROS)*, 11-13 June 2009, Cyprus.
11. (with Tsoukas, H.) “The emergence of organizational routines”, *24th EGOS Colloquium*, 10-12 July 2008, Amsterdam, The Netherlands.
12. (with Tsoukas, H.) “Resistance to stability: identifying the barriers to the emergence of organization”, *Research Group on Language, Organization and Governance (LOG)*, 21-22 May 2008, Montreal, Canada.
13. (with Tsoukas, H.) “Resistance to organization: A symbolic interactionist perspective”, *23rd EGOS Colloquium*, 5-7 July 2007, Vienna, Austria.

TEACHING**At ALBA Graduate Business School at the American College of Greece:**

Managing People & Organizations (OB) (SHRM academic year 2017-8, 4.56/5)

Managing People & Organizations (OB) (SHRM academic year 2016-7: 4.21/5)

Managing People & Organizations (OB) (MBA academic year 2015-6: 3.97/5)

Leading & Managing Change (MBA academic year 2015-6: 4.37/5)

Leading & Managing Change (SHRM academic year 2016-7: 4.47/5)

Executive Education: Understanding Organizations, Organizational Behavior, Leading & Managing Change. Companies: EFG Eurobank, EMA S.A., Quest S.A., Phillip Morris, S&B, Shell Hellas, Vodafone Hellas, Indonesian Port Corporation (IPC).

REVIEW BOARDS AND COMMITTEES

2015: European Group for Organization Studies, Best PhD Paper Award Reviewer.

AD HOC REVIEWER

Academy of Management Review, Organization Science, Strategic Management Journal, Journal of Management Studies, Organization Studies.