

INTENDED LEARNING OUTCOMES (ILOs)

MSc in Strategic Human Resources Management

A KNOWLEDGE AND UNDERSTANDING

Upon the completion of the Programme students will be able to:

- A1** Demonstrate in-depth and systematic knowledge of theories, concepts, and techniques that relate to the management of human resources (HRM).
- A2** Demonstrate a conceptual understanding that enables them to critically reflect upon and evaluate research and professional practice as well as to conduct research and enquiry into issues that relate to HRM.

B INTELLECTUAL SKILLS

Upon the completion of the Programme students will be able to:

- B1** Critically review and evaluate HRM-related research and theories to assess their relevance for practice in different contexts, including reflecting on social and ethical responsibilities linked to their application.
- B2** Integrate theoretical knowledge and/or gather, analyze and synthesize information and data from various sources in order to solve complex problems and exercise judgment on issues that relate to HRM.

C PRACTICAL/PROFESSIONAL SKILLS

Upon the completion of the Programme the students will be able to:

- C1** Demonstrate the ability to apply HRM and broader management knowledge, theories, and techniques where appropriate to improve management and HRM-specific practices and align HRM practices with business strategy;
- C2** Demonstrate the application of a range of skills specific or supportive to HRM to problems, cases, and scenarios.

D KEY TRANSFERABLE SKILLS

Upon the completion of the Programme students will be able to:

- D1** Communicate effectively using a range of media.
- D2** Manage time effectively, demonstrate initiative and personal responsibility for their work.
- D3** Work effectively as part of a team.
- D4** Demonstrate self-awareness and the ability to reflect on experience and to plan and carry out continuous personal development.